



## **DIASPORA SUPPORT POLICY**

**Ministry of Foreign Affairs  
KAMPALA**

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## **FOREWORD**

The Government of the Republic of Uganda recognizes the invaluable role of our Diaspora in shaping the nation's socio-economic transformation. Today, more than 2.6 million Ugandans and their descendants live in foreign countries, maintaining strong cultural, social, and economic ties with Uganda. Their contributions through remittances, investments, skills and knowledge transfer, innovation, technology and advocacy continue to strengthen not only Uganda's development agenda but also the regional, continental and global effort.

This Diaspora Support Policy has been developed in a participatory manner, guided by Regulatory Best Practices, to provide a comprehensive framework for Ugandans aspiring to move to, moved to, born in, aspiring to return from and those that returned from a foreign country; while mobilizing their financial, intellectual, social, and technological resources for inclusive, climate-resilient, and sustainable national development.

It reflects our commitment to harnessing the diaspora's potential as a source of foreign exchange, investment, markets, knowledge, skills technology, and professional expertise, while also reinforcing citizenship, national belonging, and migrant protection. The policy is anchored in Uganda's Vision 2040 and the ongoing National Development Plan IV, and aligns with continental and global frameworks such as the African Union Agenda 2063 and the Global Compact for Safe, Orderly and Regular Migration. The policy seeks to strengthen institutional mechanisms, expand diaspora participation, and foster partnerships that advance trade, tourism, cultural exchange, skills and knowledge transfer.

In this spirit, the Ministry Foreign Affairs, hereby calls upon all Ugandans aspiring to move to, moved to, born in, aspiring to return from and those who have returned from foreign countries to embrace this policy as a bridge between their aspirations and our national development goals.

Together, we can transform our challenges into opportunities, and ensure that our Ugandan Diaspora remains a secure, vibrant, empowered, and connected community, optimally contributing to our country's socio-economic transformation while promoting global harmony.

Hon. Ambassador Adonia Ayebare  
**Minister of Foreign Affairs.**

## **PREAMBLE**

Uganda's diaspora comprising Ugandans aspiring to move to, moved to, born in, aspiring to return from and those that returned from a foreign country has evolved into a strategic partner for socio-economic transformation and national development. Their contributions include; foreign exchange through remittances, investment and entrepreneurship, access to markets, transfer of skills and technology, and strengthening Uganda's positive image globally.

This policy provides an integrated national framework that protects Ugandans abroad while mobilizing their financial, intellectual, social, and technological resources for Uganda's national transformation. It promotes coordinated institutional support through the Ministry of Foreign Affairs and Uganda's diplomatic missions and strengthens systems for forecasting, guiding, inducting and training, documentation facilitation, risk prevention and response, reintegration support, and heritage preservation.

Ugandans abroad face diverse risks and vulnerabilities related to labour exploitation, trafficking, xenophobia, documentation challenges, weak information access, and the impacts of global economic and climate-related shocks.

The policy aligns Uganda's diaspora agenda with global, continental, regional, and national frameworks, including the Global Compact for Safe, Orderly and Regular Migration and Agenda 2030. Guided by principles of partnership, non-discrimination, participation, inclusiveness, mutual benefit, transparency and accountability, and respect for diversity, the Diaspora Support Policy aims to deepen diaspora trust and engagement. Ultimately, it seeks measurable outcomes and positive impacts for diaspora members, their households and communities.

Economically, the policy regards the diaspora as a critical source of foreign exchange, investment, markets, technology, and professional expertise. Socio-politically, it seeks to strengthen citizenship, national belonging, migrant protection, and diaspora participation in Uganda's national development and public life. Environmentally, it increasingly recognizes the relationship between climate change, migration, household resilience, and green investment, ensuring that diaspora initiatives support inclusiveness across the spectrum.

It is therefore in recognition of their contributions that the Government of Uganda has embarked on developing the Diaspora Support Policy through a participatory process following Regulatory Best Practices (RBP). The policy is grounded in the understanding that diaspora engagement must be holistic and people-centered, addressing not only consular and welfare support, but also the

full lifecycle of migration: for Ugandans aspiring to move to, moved to, born in, aspiring to return from and those that returned from a foreign country.

Bagiire Vincent Waiswa  
**Permanent Secretary.**

## DEFINITIONS OF KEY TERMS

In this Policy, some key words were used with their meanings as follows:

**Assisting means** providing for necessary immediate needs of Ugandans in a foreign country after rescue from distress.

**Back home opportunities mean** beneficial information on work, education, investment, trade, tourism, skills transfer, businesses, philanthropy, trust fund, infrastructure bond, cooperatives, land, real estate, bank, incentives for projects, participation and any other reason in Uganda.

**Commissioning of oaths** means providing required information for confirming the authenticity of documents or information

**Detecting opportunities means** identifying prospects for Ugandans in a foreign country

**Detecting risks, vulnerabilities and shocks means** identifying the likelihood of occurrence of negative consequences to Ugandans in foreign countries

**Diaspora means** Ugandans who have moved to or born in a foreign country for different reasons.

**Disseminating means** sharing information on opportunities for Ugandans in a foreign country.

**Documenting means** recording, compiling, and storing opportunities for Ugandans in a foreign country.

**Duty bearers means** stakeholders who provide a direct services to the prospective Ugandans and Ugandans staying in foreign country such as Foreign service officer; Consular officers; Commercial, Defence and Policy Attaches;

**Emigrant** means a person who has moved from his habitual residence to another country to live there temporary or permanently

**Engaging a community of practice/associations means** involving or interacting in sharing data and information or joint or complementary and collaborative activities, decisions or decision making in Uganda and or in Foreign Country.

**Facilitating renewal means** providing required information for obtaining extension of validity of national identification and any other appropriate documents and/ or extension of validity of national identification and any other appropriate documents in the foreign country

**Facilitating acquisition means** providing required information for obtaining national identification and any other appropriate documents and/ or issuance of national identification and any other appropriate documents in the foreign country

**Facilitating certification means** providing required information for authenticating documents and/ or authenticating documents issued in Uganda.

**Facilitating foreign currency inflows means** providing information on Ugandan trade, tourism, business and investment opportunities in a foreign country to boost exports, tourism arrivals and foreign direct investment.

**Facilitating notarization means** providing required information for legalization of documents for use in a foreign country

**Facilitating remittances means** providing information and enabling environment to enable easier, cheaper, faster and safer ways for Ugandans in foreign countries to transfer money back home for effective utilization.

**Facilitating replacement means** providing required information for obtaining substitute national identification and any other appropriate documents and/ or issuance of a substitute national identification and any other appropriate documents in the foreign country

**Facilitating voluntary return of Ugandan(s) in a foreign country means** enabling the movement of Ugandan(s) from a foreign country back home by themselves.

**Forecasting opportunities means** predicting prospects for Ugandans in a foreign country.

**Forecasting risks, vulnerabilities and shocks means** predicting likelihood of occurrence of negative consequences to Ugandans in foreign countries.

**Foreign country means** any country other than Uganda

**Guiding on departure means** providing Ugandans with information on the types, processes, requirements, standards and conditions for travel to a foreign country.

**Guiding on placement means** providing Ugandans with information on the types, processes, requirements, standards and conditions for attachment to an opportunity in a foreign country

**Guiding on settlement means** providing Ugandans with information on the types, processes, requirements, standards and conditions for stay in a foreign country

**Guiding on back home opportunities means** giving beneficial information on work, education, business, tourism, stay, retirement, marriage and investment in Uganda to succeed, survive and to reduce risk.

**Maintaining a community of practice/associations means** sustained existence and engagement of groups of Ugandans in the foreign country for data and information sharing, joint or complementary activities in Uganda and or in Foreign Country.

**Making referrals means** linking of Ugandans in the foreign country to those who can provide the services, information and opportunities they need.

**Mapping persons means** locating, profiling, plotting and linking Ugandans in the foreign country together for joint or complementary activities in Uganda or in foreign country.

**Mapping opportunities means** systematic locating and linking of prospects for Ugandans in a foreign country.

**Married means** persons recognized by Uganda law as husband and wife and living together in a foreign country

**Migrant means** a person who has moved from his habitual residence to another part of the country or crossed to a foreign country

**Migration means** a movement of persons within a country or to another country

**Mobilising a community of practice/associations means** bringing together individuals and groups of Ugandans in the foreign country for data and information sharing, joint or complementary activities in Uganda and or in Foreign Country.

**Mobilising persons means** bringing Ugandans in the foreign country together for data and information sharing, joint or complementary activities in Uganda or in foreign country.

**Moved means** someone has travelled from Uganda to a foreign country

**National economic growth and development means** positive sustained contribution to GDP

**National harmony means** a state/position of unity, mutual respect and absence of division, conflicts back home regardless of differences in social, economic, cultural and political views.

**National inclusiveness means** a state/position of equal and equitable access and engagement/participation by all persons towards common or shared economic, social, cultural and political interests, aspirations or needs.

**National peace means** a state/position of absence of violence and conflicts.

**National security means** a state/position of sovereignty, safety and stability from internal and external threats, risks, vulnerabilities and shocks.

**Needs identification** means establishing or determining priorities of Ugandans in the foreign country.

**Opportunities means** prospects-beneficial information on work, education, business, tourism, stay, retirement, marriage, investment and any other reasons in foreign countries.

**Organising a community of practice/associations means facilitating establishment, operation and maintenance of groups** of Ugandans in the foreign country for data and information sharing, joint or complementary activities in Uganda and or in Foreign Country.

**Other actors means** stakeholders who provide complementary services to the prospective Ugandans and Ugandans staying in foreign country such as International Police, Immigration officers, Passport officers, government agencies, museums, cultural councils, diaspora associations, NGOs diaspora members, cultural practitioners, youth abroad,

**Persons means** Ugandans and foreigners

**Positive image of the country means** state/position of favourable, credible and respected perception and reputation of the country in a foreign country

**Post-arrival induction means** orientation, preparing and providing Ugandans with accurate and timely information on their safety, behaviour and stay on arrival in a foreign country

**Pre-departure skills development means** equipping Ugandans with competences on specific trade/area of work for use in a foreign country.

**Pre-departure training means** preparing and providing Ugandans with accurate and timely information for use in a foreign country.

**Pre-departure/travel induction means** orientation, preparing and providing Ugandans with accurate and timely information on their safety, how to travel, arrive, stay and leave a foreign country

**Pre-return induction means** Providing Ugandans in foreign country with information, before they return home permanently or for extended periods to survive, reduce risk and succeed,

**Preserving heritage means** providing information to Ugandans in foreign countries on how to keep and sustain Uganda's norms, tradition, culture and values in foreign Country.

**Preventing risks, vulnerabilities and shocks means** stopping the likelihood of occurrence of negative consequences to Ugandans in foreign countries.

**Promoting diaspora specific insurance schemes means** providing information on products and services that are tailored to mitigate risks, vulnerabilities, shocks, realities and needs of Ugandans in foreign countries

**Promoting heritage means** showcasing Uganda's norms, tradition, culture, values in foreign Country.

**Prospective Diaspora means** Ugandans aspiring to move to a foreign country

**Protecting Persons means** ensuring safety, security, peace, dignity, free from emotional, mental physical, social, cultural financial harm and abuse, socio-

economic stability and mental health of Ugandans in the foreign country and in Uganda

**Providing Alternative Dispute Resolution (ADR) means** mediating, arbitrating, negotiating, reconciling disputes involving Ugandans in foreign countries

**Public means** general or all members of society in Uganda

**Regional, continental and global cultural connectivity means** a state/position of cross border bilateral and multi-lateral linkage to the country's shared symbols, practices, values and institutions and bringing new positive influences back home

**Regional, continental and global economic connectivity means** a state/position of bilateral and multi-lateral linkage to cross border markets, capital, supply chains, business , trade and investment networks

**Regional, continental and global social connectivity means** a state/position of bilateral and multi-lateral cross border human ties in good and bad times at home and in foreign countries

**Registering Persons** means recording, storing, updating and recognizing particulars of Ugandans in the foreign country.

**Reintegrating means** having Ugandan(s) brought back by legally responsible authorities or voluntarily came back from the foreign country being received, accepted, socially oriented and supported in the community.

**Relocating means** facilitating the movement of Ugandans in distress in a foreign country to another place in the same country or to another foreign country by legally responsible authorities.

**Repatriation means** facilitating the movement of Ugandan(s) in distress in a foreign country, their assets, or departed ones back home by legally responsible authorities.

**Rescuing means** removing Ugandans in a foreign country facing unfavourable situations that cause threat to life, dignity or livelihood

**Responding to risks, vulnerabilities and shocks means** taking action on the likelihood of occurrence of negative consequences to Ugandans in foreign countries.

**Retirement means** not being in a gainful employment having concluded their working life either by age, health or personal choices living in a foreign country for at least 6 months.

**Returnee Diaspora means** Ugandans who have come back from a foreign country.

**Returning means** facilitating the movement of a Ugandan in distress from a foreign country back home either by themselves or by legally responsible authorities.

**Reunifying means** facilitating the re-connection of returned Ugandan(s) with their respective families to restore social bonds

**Safeguarding means** ensuring Ugandans in the foreign country are free from risks, vulnerabilities and shocks

**Categorising means** grouping, classifying and demarcating Ugandans in the foreign country together for joint or complementary activities in Uganda or in foreign country.

**Sensitising means** informing, educating, communicating and disseminating appropriate data and information.

**Settling means** facilitating returned vulnerable Ugandan(s) to establish, operate and maintain a stable source of livelihood/living condition.

**Staying means** being in a foreign country for at least six months consecutively for work, marriage, study, retirement or any other reason (tourists and visiting visas go for 6 months).

**Study means** pursuing learning in a recognized education/training/ vocational institution in a foreign country for at least 6 months.

**Different reasons mean** purposes such as travel, family ties, tourism, retirement, study, visits, physical search for opportunities, treatment, work, trade, voluntary services, consultancy, seeking asylum, missionary activities

**Ugandan means** any person whose nationality is by birth/descent or naturalization, registration and adoption

**Ugandan staying in a foreign country means** individuals or groups of individuals residing in a foreign country.

**Unfavourable situations means** danger, abuse, exploitation, wars, hostage, and any other thing that causes threat to life, dignity or livelihood

**Work means** being in a gainful employment with a work permit in a foreign country for at least 6 months.

## LIST OF ACRONYMS AND ABBREVIATIONS

BoU-Bank of Uganda

CSO- Civil society organisations

ESO-External Security Organisation

ISO- Internal Security Organisation

MEALR- Monitoring, Evaluation, Accountability, Learning and Reporting

MoDVA- Ministry of Defence and Veteran Affairs.

MoES- Ministry of Education and Sports

MoFA- Ministry of Foreign Affairs,

MoFPED- Ministry of Finance, Planning and Economic Development

MoGLSD- Ministry of Gender, Labour and Social Development

MoIA- Ministry of Internal Affairs

MoJCA-Ministry of Justice and Constitutional Affairs

MoTIC- Ministry of Trade, Industry and Cooperatives

NCDC- National Curriculum Development Centre

NCHE- National Council for Higher Education

NIRA- National Identification and Registration Authority

NPA- National Planning Authority

OP- Office of the President

OPM-Office of the Prime Minister

RBP-Regulatory Best Practice

RIA- Regulatory Impact Assessment

UBOS- Uganda Bureau of Statistic

UIA-Uganda Investment Authority

URA- Uganda Revenue Authority

URSB- Uganda Registration Services Bureau

## **1. INTRODUCTION**

The Diaspora Support Policy is in the context of Ugandans aspiring to move to, moved to, born in, aspiration to leave a foreign country, and returning to Uganda. The Policy was developed in a participatory manner following Regulatory Best Practices (RBP).

Economically, the diaspora is regarded as a source of foreign exchange, investment, markets, technology and professional expertise. Socio-politically, the policy seeks to strengthen citizenship, national belonging, migrant protection and diaspora participation. Environmentally, it increasingly recognises the relationship between climate change, migration, household resilience and green investment

This Diaspora Support Policy therefore, provides an integrated framework that protects Ugandans abroad while mobilising their financial, intellectual, social and technological resources for inclusive, climate-resilient and sustainable national development

Today, the Ugandan diaspora comprises Ugandans and their descendants living abroad who maintain social, economic, cultural, and emotional ties with Uganda

## **2. BACKGROUND**

### **2.1. Historical Background**

The history of Uganda's Diaspora demonstrates a gradual transition from an approach centred on exile, consular support and remittances to a broader, holistic and transformational development-oriented approach.

The Ugandan diaspora emerged through successive waves of educational, political, economic, and labour migration. While early migration was primarily education and training-related, the political instability of the 1970s and 1980s

led to significant outward migration and the establishment of permanent Ugandan communities abroad. Since the 1990s, globalization and labour mobility, particularly to Europe, North America, Africa, and the Middle East, have expanded the diaspora considerably. Recognizing the diaspora's growing contributions through remittances, investments, skills transfer, trade, and innovation, the Government of Uganda established the Department of Diaspora Affairs in 2007 and has since pursued interventions and programmes aimed at harnessing diaspora resources for national development.

### **Early Migration Trends (Pre 1970s)**

Before the 1970s, Ugandan migration abroad was relatively limited and largely consisted of students pursuing higher education in the United Kingdom, United States, India, and other countries under scholarship programs, professionals undertaking specialized training abroad, religious leaders and civil servants participating in international exchanges. Most migrants during this period maintained strong intentions of returning home after completing their studies or assignments.

### **Political Instability and Forced Migration (1970s-1980s)**

The largest wave of Ugandan emigration occurred between 1971-1985, a period marred by political instability and civil conflicts of the time, which forced some Ugandans to move for political asylum and personal safety.

### **Economic Migration and Professional Mobility (1990s-2000s)**

Following the global economic liberalization and increased mobility of the 1990s, migration patterns changed enabling Ugandans to increasingly migrate for employment opportunities, professional advancement, higher education, business and entrepreneurship.

## **Labour Migration to the Middle East (2000s-Present)**

From the early 2000s onward, labour migration expanded rapidly, particularly to the Gulf region with Major destinations as; The Kingdom of Saudi Arabia, United Arab Emirates, Qatar, Bahrain, Oman and Kuwait. Ugandans migrated to work in hospitality, construction security services, healthcare, logistics, transport and domestic work. This wave significantly increased the size of the Ugandan diaspora and remittance inflows.

On the direction of H.E. the President, Government progressively recognised this contribution of diaspora through the establishment of the Diaspora Affairs Department in the Ministry of Foreign Affairs in 2007 and other Diaspora Units.

### **2.2. Policy Context**

The Ugandan diaspora has evolved from being a predominantly fragmented to a formidable united community with a potential to effectively contribute to the country's socio-economic development agenda anchored in the realisation of Uganda's Vision 2040 as well as the ten-fold growth strategy.

This Diaspora Support Policy promotes a much more holistic and inclusive approach of looking at categorised persons of those aspiring to move to, those already in, those born in, those aspiring to return from foreign countries as well as the returnees. This approach is cognizant of the changing migration patterns, the growth and diversification of the diaspora, emerging forms of labour migration, increased diaspora investment, technological developments and new vulnerabilities affecting the diaspora.

The Policy strengthens existing institutional mechanisms for diaspora support, particularly through the Ministry of Foreign Affairs and Uganda's diplomatic missions abroad, while expanding the scope beyond consular services to include the coordinated mobilisation of diaspora investment, promotion of trade, tourism, skills and knowledge transfer, cultural engagement, among others, for their contribution to national development.

#### **2.2.1. Global Policy Context**

In the global context, the Diaspora Support Policy seeks to take necessary measures to promote and create effective synergies between national and global diaspora programmes. It also seeks to integrate the national diaspora agenda in its engagement with international partners and global frameworks.

The Global Compact for Safe, Orderly and Regular Migration (GCM), particularly Objective 19, calls upon States to create conditions that enable migrants and diaspora communities to contribute fully to sustainable development through remittances, investment, entrepreneurship, skills and technology transfer, innovation, philanthropy, and knowledge exchange. Similarly, the 2030 Agenda for Sustainable Development recognizes migration as a cross-cutting enabler of sustainable development and emphasizes the importance of partnerships, human mobility, and inclusive economic growth.

The Policy is hinged on a Global framework that seeks to harness an estimated 2.685 million Ugandans living abroad for national Socio- Economic transformation, leveraging roughly USD 3billion in annual remittances, targeted investment incentives, global skills transfer and global frameworks with bodies like IOM, UNDP, WFP, and FAO that help to structure transnational networks such as Uganda Diaspora in Agribusiness.

### 2.2.2. Continental and Regional Policy Context

Uganda's Diaspora Support Policy is anchored on broad continental and regional policy frameworks, that recognise diaspora communities as strategic partners in sustainable development, economic transformation, governance, and social cohesion.

At the continental level, African Union Agenda 2063 recognizes the African diaspora as Africa's "Sixth Region" and a strategic partner in achieving the continent's socio-economic transformation, calling for stronger mechanisms to harness diaspora expertise, investments, remittances, innovation, and advocacy in support of Africa's development. This vision is reinforced by key African Union declarations and decisions, notably the 2003 AU Executive Council Decision on the African Diaspora; the 2005 AU definition of the diaspora, which recognizes people of African origin living outside the continent who are willing to contribute to Africa's development, and the 2012 Global African Diaspora Summit Declaration in Johannesburg, which committed AU Member States to promote diaspora

engagement through investment, skills transfer, knowledge exchange, dual citizenship arrangements where applicable, and participation in development, peacebuilding, and governance processes. Together, these frameworks provide the continental policy foundation for integrating the African diaspora into the implementation of Agenda 2063 and the broader African integration agenda.

At the regional level, the IGAD Regional Migration Policy Framework, the East African Community (EAC) Common Market Protocol, the notion of the EAC Political Federation, emerging EAC Diaspora Engagement Policy acknowledge the positive contributions of migration and diaspora communities to development.

The Diaspora Support Policy seeks to encourage the Diaspora to organize themselves in regional networks and establish appropriate mechanisms that will enable their increasing participation in the affairs of the region in order to influence and substantially contribute to the implementation of diaspora policies, interventions and programmes

These frameworks encourage Member States to establish policies and institutional mechanisms that facilitate diaspora investment, support remittance flows, strengthen entrepreneurship, promote technology and skills transfer, enhance migrant welfare and protection, and integrate diaspora contributions into national and regional development processes. Regional consultative mechanisms, including the IGAD Regional Consultative Process on Migration and the EAC Regional Consultative Process, further support cooperation, policy harmonization, information sharing, and coordinated approaches to migration governance and diaspora engagement.

### **2.2.3. National Policy Context**

The Diaspora Support Policy is anchored within the country's broader national development, migration governance, investment and human capital development frameworks. The policy responds to the Government's commitment under the Vision 2040, the National Development Plan IV to harness diaspora human, financial, social and cultural capital for national development. It seeks to provide a coherent framework for diaspora support, strengthen

institutional coordination, promote diaspora investment and skills transfer, enhance protection and welfare of Ugandans abroad and facilitate meaningful diaspora participation in socio-economic transformation.

### **3. SITUATIONAL ANALYSIS**

The movement of Ugandans to other countries has been and continues to be both voluntary and involuntary, mainly for educational and economic opportunities, including through the formalized externalization of labour.

Ugandans in the diaspora are approximately 2.7 million (UNDP 2014). It is estimated that 39% of Ugandans have a close relative living abroad and 18% of Ugandan adults are regular remittance recipients (World Bank 2010). Ugandans living in the diaspora are mainly in the United States of America (USA), the United Kingdom (UK), Canada, Australia, Sweden, Southern and East Africa. More recently, emigration has been to the People's Republic of China, India, Iraq, Turkey, Afghanistan, Jordan and the Middle East.

Out of the approximately 2.7 million Ugandans in diaspora, only 30%\*\* according to Bank of Uganda, 202... of them contribute to national development.

According to the Uganda National Population and Housing Census 2024, Asia was the destination for more than half (50.9%) of the Ugandan emigrants. East Africa was the destination for 26.8 percent of emigrants followed by other African Countries (6.1%), Europe (6.1%), North America (5.2%) and Others (4.8%). The main reason for emigration was employment-related (82.5%), Education related (6.7%), Sport (0.6%), Family related (5.7%), Settlement (0.8%), Health Related (0.4%), Forced to leave (0.2%), and others (3.2%)

The Strengths, Weaknesses, Opportunities and Threats (SWOT) of Diaspora Support are as follows:

Strengths refer to internal strong points, abilities or enablers for Diaspora Support, they include:

- a. Increasing remittance inflows
- b. Existence of active vibrant diaspora associations
- c. Existing of rich and diverse cultural heritage and identify
- d. Addressing issues of all categories of Diaspora in a holistic manner
- e. Transforming the Diaspora in a holistic manner
- f. Existence of some structures, expertise, institutions and systems for the support

Weaknesses refer to internal short comings, inabilities, weak areas or points for Diaspora Support, they include:

- a. Absence of services in some areas of diaspora support such as the forecasting of opportunities
- b. Economic dependence of dependants on the diaspora
- c. Mistrust between the diaspora and government
- d. Limited specialized knowledge and skills on some areas on Diaspora support
- e. Limited institutional data and information sharing, joint or complimentary activities/ interventions.
- f. Limited specialized knowledge and skills to identify, access and utilize the appropriate data on Diaspora support
- g. Limited specialized knowledge, skills and experience to prioritize, access, justify, utilize, and report on resources for Diaspora support
- h. Existence of fragmented management information systems
- i. Unfavourable tax regimes on remittances and investments

Opportunities refer to external prospects or areas that can be exploited. The opportunities in Diaspora Support include;

- a. Increasing global demand for professionals, skilled, semi-skilled, and unskilled labour force.
- b. Existing diaspora investment opportunities in Uganda

- c. Existence of bilateral agreements and partnerships with host countries
- d. Availability of diaspora insurance schemes
- e. Existence of strong ties between the diaspora and the home country
- f. Existence of strong diplomatic relations with other countries
- g. Existence of international, continental and regional frameworks
- h. Cooperative Diaspora community

Threats refer to external obstacles, bottlenecks or challenges that affect or can affect situations or circumstances. The threats to Diaspora Support include;

- a. Exploitation and trafficking risks
- b. Rising xenophobia abroad
- c. Outbreaks of pandemics
- d. Global economic shocks
- e. Ever changing geo-political environment
- f. Existing investment barriers
- g. Existence of Diaspora in various parts of the world that may not be easily accessible
- h. Unpredictable international policies
- i. Ever changing migration laws in foreign countries

#### **4. PROBLEM STATEMENT**

The main issues include inadequacies in:

- a. Forecasting, detecting, mapping, documenting and disseminating information on opportunities for Ugandans in foreign countries;
- b. Guiding on departure to, placement and for settlement in the foreign countries;

- c. Pre-departure/travel induction, training and skills development in the country;
- d. Facilitating migration within Uganda and to a foreign country;
- e. Post-arrival induction and training;
- f. Mobilising, mapping, categorising, registering, needs identification, protecting, safeguarding and making referrals in foreign countries;
- g. Forecasting, preventing, detecting and responding to risks, vulnerabilities and shocks that affect Ugandans in foreign countries;
- h. Facilitating the acquisition, renewal, replacement, certification, notarization and commissioning of oaths of national identification, academic, legal and other documents in foreign countries;
- i. Facilitating remittances to Uganda;
- j. Promoting diaspora specific insurance schemes;
- k. Promoting Alternative Dispute Resolution (ADR);
- l. Guiding on opportunities in:
  - i. Uganda while they are in a foreign country;
  - ii. a foreign country while they are in a foreign country;
- m. Mobilising, organising, engaging and maintaining a community of practice/associations in a foreign country and in Uganda;
- n. Pre-return induction;
- o. Rescuing, assisting and relocating Ugandans in a foreign country, repatriating, returning, rehabilitating, reintegrating, reunifying and settling in Uganda;
- p. Guiding on back home settling opportunities; and
- q. Preserving and promoting heritage in foreign countries and in Uganda.

The main causes of the issues include: Lack of comprehensive, simplified, accessible, coordinated, and regularly updated information, documentation, systems, infrastructure, and institutional capacity for forecasting, guiding, facilitating, monitoring, and disseminating opportunities and migration processes for Ugandans in foreign countries. While the underlying or sub causes include:

- a. Inadequate information, public awareness, and documentation on migration opportunities, requirements, standards, rights, obligations, procedures, risks, and benefits;
- b. Weak coordination, data sharing, interoperability, and collaboration among institutions, duty bearers, and other stakeholders involved in migration and opportunity management;
- c. Inadequate institutional capacity, specialised knowledge, skills, technologies, infrastructure, and management information systems for forecasting, disseminating, monitoring, and service delivery;
- d. Weak systems for continuous, accurate, verified, secure, and regularly disseminating updated information, monitoring, evaluating, accountability, learning, reporting of migration related opportunities.

The effects of the issues include:

- a. Low engagement/participation of Diaspora in national activities regardless of differences in social, economic, cultural and political views (approx. 0.1% participation).
- b. Low consideration of the needs of Diaspora in national priorities (approx. 0.05% needs of the Diaspora met)
- c. Low contribution of Diaspora to:
  - i. eradication of violence, conflicts and discrimination
  - ii. eradication of internal and external threats, risks, vulnerabilities and shocks
  - iii. GDP (approx. 3%)
  - iv. positive image of the country in a foreign country
  - v. Regional, continental and global social, economic and cultural connectivity

## **5. VISION, GOAL, MISSION, PRINCIPLES, JUSTIFICATION/ RATIONALE**

### **5.1. Vision**

The vision is “a secure, vibrant, empowered and connected Ugandan Diaspora optimally contributing to socio-economic transformation and global harmony”.

## **5.2. Goal**

The goal is “A strong partnership, investment and cultural ties of the Diaspora

## **5.3 Mission**

The mission is “To support diaspora through coordinated systems that harness opportunities, safeguard rights, strengthen national identity and promote global harmony.

## **5.4 Principles and values**

The following principles and values will guide government support for the diaspora:

### **PRINCIPLES**

1. **Partnership** – Government will work with the diaspora associations and all other stakeholders for effective diaspora support;
2. **Non-discrimination** – Ugandans in a foreign country will be treated equally regardless of gender, age, ethnicity, religion, political views, social economic status or country of residence;
3. **Participation** – Ugandans living in a foreign country shall be given opportunities to contribute to the entirety of Uganda’s political economy;
4. **Inclusiveness** – Ugandans in a foreign country will be treated as an integral part of the national community with full rights and responsibilities, including participating in Uganda’s electoral processes;
5. **Mutual benefit** – diaspora support will mutually benefit both the Ugandans in a foreign country and Uganda;

6. **Transparency and accountability** – diaspora support interventions and programs will be open and equally accessible to all Ugandans in a foreign country;
7. **Respect for diversity** – Diaspora support shall take into account the diverse diaspora and tailor-make support to their diverse needs and differences.

## VALUES

1. **Unity** – diaspora support to strengthen national cohesion;
2. Patriotism and National identity - maintaining strong, social, cultural ties with Uganda;
3. **Solidarity** – encouraging mutual support between Ugandans in a foreign country and their home and vice versa;
4. **Equality** – providing equal opportunities for all
5. **Respect** – recognizing the dignity, rights and contribution of Ugandans living in a foreign country.
6. **Responsibility** – Both Ugandans in a foreign country and the Ugandan government have responsibilities and duties to discharge for effective diaspora support.
7. **Development and knowledge** – harnessing diaspora knowledge, skills, technology and investments for sustainable development
8. **Integrity** – ensuring that diaspora support interventions are free from corruption

### 5.5 Justification/Rationale

Ugandans in foreign countries are a significant contributor to national development. They sustain households through remittances, invest in trade, property and services, transfer skills and technology, and carry the image of the country abroad.

Support to Ugandans before departure, while abroad, on return and after resettlement nevertheless remains sub-optimal. It is delivered by numerous duty bearers and other actors whose roles, responsibilities, rights and obligations are neither comprehensively documented nor consistently understood. The result is fragmented information systems, limited data sharing, weak referral and early-warning arrangements, and inadequate specialised knowledge, skills and tools. Ugandans consequently travel, stay, return and resettle without adequate information on the requirements, standards and conditions that apply to them.

This Policy establishes a single national framework for Diaspora Support covering those:

- i. aspiring to move to a foreign country;
- ii. who have moved to a foreign country;
- iii. born in a foreign country;
- iv. aspiring to return from a foreign country, and
- v. who have returned from a foreign country.

The policy consolidates the applicable requirements, standards and conditions, assigns roles and obligations to duty bearers, and provides for data sharing, joint interventions, monitoring, evaluation, accountability, learning and reporting. The policy seeks to increase the contribution of Diaspora to socio-economic transformation, a positive image of Uganda and global connectivity

## **6. THEMATIC AREAS, STRATEGIC OBJECTIVES AND STRATEGIES, OUTCOMES AND POSITIVE IMPACTS WITH THEIR DISTRIBUTION**

### **6.1 Thematic areas, Strategies objectives and strategic actions/strategies**

**Thematic area 1:** Forecasting, detecting, mapping, documenting and disseminating information on opportunities for Ugandans in foreign countries;

**Strategic Objective 1:** To ensure a wide scope and range of comprehensive and simplified documentation of information on requirements, standards and conditions for forecasting, detecting, mapping, documenting and disseminating information on opportunities for Ugandans in foreign countries.

**Strategic Actions/Strategies:**

1. Broaden the scope and range of comprehensive and simplified documentation of information on:
  - a. duty bearers and other actors, their roles, responsibilities, rights and obligations for data and information sharing, joint or complementary interventions;
  - b. duty bearers and other actors, their roles, responsibilities, rights and obligations;
  - c. needs, benefits and value;
  - d. duty bearers and other actors, their roles, responsibilities, rights and obligations;
  - e. need, benefits and value;
  - f. requirements, standards and conditions for Monitoring, Evaluating, Accountability, Learning and reporting (MEALR) of opportunities;
2. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies on:
  - a. forecasting, detecting, mapping, documenting and disseminating information;
  - b. identification, operation and maintenance of specialised equipment, materials, infrastructure and tools;
  - c. forecasting, detecting, mapping, documenting and disseminating information on opportunities for Ugandans in foreign countries
3. Increase:
  - a. information among duty bearers, other actors and the public;
  - b. specialised equipment, materials, facilities, infrastructure and tools;
4. broad scope and range of:

- a. requirements, standards and conditions;
  - b. their roles, responsibilities, rights and obligations;
  - c. need, benefits and value;
  - 1. comprehensive and simplified information requirements, standards and conditions for Monitoring, Evaluating, Accountability, Learning and reporting (MEALR),
  - 2. Broaden the scope and range of comprehensive and simplified documentation of information on:
    - a. offences, sanctions and penalties for non-compliance with requirements, standards and conditions;
    - b. rewards and incentives for compliance with requirements, standards and conditions;
    - c. requirements, standards and conditions for data and information sharing and joint or complementary activities;
    - d. requirements, standards and conditions;
    - e. rewards and incentives for compliance with requirements, standards and conditions;
    - f. offences, sanctions and penalties for non-compliance with requirements, standards and conditions;
- for forecasting, detecting, mapping, documenting and disseminating information on opportunities for Ugandans in foreign countries

**Thematic area 2:** Guidance on Departure to, placement, settlement and staying in the foreign country

**Strategic Objective 2:** To ensure a broad scope and range of comprehensive and simplified information on duty bearers and other actors, their roles, responsibilities, rights and obligations for clearance of a person(s) for guidance on departure to, placement, settlement and staying in the foreign country

Strategic actions/strategies

- 1. Broaden the scope and range of comprehensive and simplified documented information on:
  - a. sources and locations of guidance on departure to a foreign country and regular updating of the information;
  - b. types and processes;

- c. infrastructure, facilities, technologies equipment, materials;
  - d. opportunities and stay in a foreign country for their clearance;
  - e. security, political, economic and social stability of a safe country;
  - f. requirements, standards and conditions for prioritising and filling needs gaps for opportunities;
  - g. requirements, standards and conditions for a broad scope and range of sources and locations;
  - h. incentives for compliance with requirements, standards and conditions;
  - i. offences, penalties and sanctions for non-compliance with requirements, standards and conditions;
  - j. requirements, standards and conditions for clearance of a person(s);
  - k. requirements, standards and conditions for inclusive, continuous, accurate, verified and regularly updated disseminating opportunities;
  - l. duty bearers and other actors, their roles, responsibilities, rights and obligations;
  - m. requirements, standards and conditions for data and information sharing, joint or complementary interventions;
  - n. requirements, standards and conditions for interoperable management information systems for disseminating opportunities;
  - o. requirements, standards and conditions for interoperable management information systems;
  - p. the requirements, standards and conditions;
  - q. requirements, standards and conditions on citizenship and its acquisition by birth/descent or naturalization, registration and adoption;
  - r. curriculum and materials;
  - s. duty bearers, other actors and the public, their roles, responsibilities, rights and obligations for acquisition of citizenship by birth/descent or naturalization, registration and adoption;
  - t. offences, penalties and sanctions for non-compliance with requirements, standards and conditions;
  - u. offences, penalties and sanctions for noncompliance with the requirements, standards and conditions on opportunities;
  - v. requirements, standards and conditions;
2. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies on:
- a. departure to, placement, settlement and staying in a foreign country;

b. MEALR;

1. Increase:

- a. specialised equipment, materials, facilities, infrastructure and tool,
- b. opportunities and stay in a foreign country for their clearance;
- c. information among duty bearers, other actors and the public on:
  - i. broad scope and range of duty bearers and other, their roles, responsibilities, rights and obligations;
  - ii. broad scope and range of requirements, standards and conditions for clearance of a person(s);
  - iii. need, benefits and value of acquisition and application of citizenship by birth/descent or naturalization, registration and adoption;
  - iv. requirements, standards and conditions on departure to, placement, settlement and staying;
  - v. offences, penalties and sanctions for non-compliance with requirements, standards and conditions;
  - vi. requirements, standards and conditions for citizenship and its acquisition by birth/descent or naturalization, registration and adoption;
  - vii. their roles, responsibilities, rights and obligations for acquisition of citizenship by birth/descent or naturalization, registration and adoption;
  - viii. their roles, responsibilities, rights and obligations for clearance of a person(s);

for departure to, placement, settlement and staying in the foreign country

**Thematic area 3:** Pre-departure/travel induction, training and skills development in the country; Post-arrival induction and training; and Pre-return induction

**Strategic Objective 3:** To ensure adequate scope and range of comprehensive, simplified documented induction curriculum and materials for Pre-departure/travel induction, training and skills development in the country; Post-arrival induction and training; and Pre-return induction;

**Strategic Actions/Strategies:**

1. Broaden the scope and range of:

- a. comprehensive, simplified documented information on the requirements, standards and conditions for data and information sharing, joint or complementary activities;
  - b. comprehensive, simplified documented information on the requirements, standards and conditions for disseminating opportunities;
  - c. specialised equipment, materials, facilities, infrastructure and tool;
  - d. comprehensive and simplified documentation of information on a broad scope and range of duty bearers and other actors, their roles, responsibilities, rights and obligations;
  - e. comprehensive, simplified documented information on the requirements, standards and conditions;
  - f. comprehensive, simplified documented information on broad scope and range of offences, penalties and sanctions for noncompliance with the requirements, standards and conditions;
  - g. comprehensive, simplified documented information on the requirements, standards and conditions;
  - h. comprehensive, simplified documented information on the requirements, standards and conditions for prioritising and filling needs gaps;
  - i. of comprehensive, simplified documented information on the requirements, standards and conditions for informing, educating, communicating and disseminating;
  - j. requirements, standards and conditions for a broad scope and range of sources and locations;
  - k. comprehensive, simplified documented information on the requirements, standards and conditions for interoperable management information systems for disseminating information;
  - l. comprehensive, simplified documented information on the requirements, standards and conditions for inclusive, continuous, accurate, verified and regularly updated and disseminated information;
2. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the:
    - a. methods, processes and technologies;
    - b. methods, processes and technologies for MEALR,

for pre-departure/travel induction, training and skills development in the country; post-arrival induction and training; and Pre-return induction.

**Thematic area 4:** Mobilising, mapping, categorising, registering, needs identification, protecting, safeguarding and making referrals in foreign countries;

**Strategic Objective 4:** To promote adequate specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies for mobilising, mapping, categorising, registering, needs identification, protecting, safeguarding and making referrals in foreign countries.

### **Strategic Actions/Strategies**

1. Broaden the scope and range of comprehensive and simplified documentation of information on:
  - a. requirements, standards and conditions;
  - b. requirements, standards and conditions for data and information sharing, joint or complementary activities;
  - c. incentives for compliance with requirements, standards and conditions;
2. Broaden the scope and range of comprehensive and simplified documented information:
  - a. of duty bearers and other actors, their roles, responsibilities, rights and obligations;
  - b. on the requirements, standards and conditions for interoperable management information systems;
3. Broaden the scope and range of:
  - a. requirements, standards and conditions for a broad scope and range of sources and locations
  - b. specialised equipment, materials, facilities, infrastructure and tool;
4. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies for MEALR;
5. Broaden the scope and range of comprehensive and simplified documentation of information on:
  - a. requirements, standards and conditions;
  - b. requirements, standards and conditions for data and information sharing, joint or complementary activities;
  - c. incentives for compliance with requirements, standards and conditions;
  - d. offences, penalties and sanctions for non-compliance with requirements, standards and conditions;
6. Broaden the scope and range of comprehensive and simplified documented information:
  - a. of duty bearers and other actors, their roles, responsibilities, rights and obligations;
  - b. on the requirements, standards and conditions for interoperable management information systems;

7. Broaden the scope and range of:
  - a. requirements, standards and conditions for a broad scope and range of sources and locations;
  - b. specialised equipment, materials, facilities, infrastructure and tool;
8. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies for MEALR,

for Mobilising, mapping, segmenting/categorising, registering, needs identification, protecting, safeguarding and making referrals in foreign country

**Thematic area 5:** Forecasting, preventing, detecting and responding to risks, vulnerabilities and shocks that affect Ugandans in foreign countries;

**Strategic Objective 5:** To ensure adequate scope and range of comprehensive and simplified documentation of information on requirements, standards and conditions for early warning mechanism and monitoring systems for forecasting, preventing, detecting and responding to risks, vulnerabilities and shocks that affect Ugandans in foreign countries

**Strategic Actions/Strategies:**

1. Broaden the scope and range of comprehensive and simplified documentation of information on:
  - a. requirements, standards and conditions;
  - b. a broad scope and range of incentives for compliance with requirements, standards and conditions;
  - c. a broad scope and range of offences, penalties and sanctions for non-compliance with requirements, standards and conditions;
  - d. a broad scope and range of requirements, standards and conditions for data and information sharing, joint or complementary activities for early warning mechanism and monitoring system;
  - e. a broad scope and range of requirements, standards and conditions for data and information sharing, joint or complementary activities;
  - f. requirements, standards and conditions;

- g. the requirements, standards and conditions for interoperable management information systems;
- 2. Broaden the scope and range of;
  - a. specialised equipment, materials, facilities, infrastructure and tool.
  - b. comprehensive and simplified documented information on broad scope and range of duty bearers and other actors, their roles, responsibilities, rights and obligations,
- 3. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies for MEALR,

for forecasting, preventing, detecting and responding to risks, vulnerabilities and shocks that affect Ugandans in a foreign country.

**Thematic area 6:** Facilitation the acquisition, renewal, replacement, certification, notarization and commissioning of oaths of national identification, academic, legal and other documents in foreign countries;

**Strategic objective 6:** To ensure adequate scope and range of comprehensive and simplified documentation of information on a broad scope and range of requirements, standards and conditions

#### **Strategic actions /strategies**

- 1. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies including MEALR;

for acquisition, renewal, replacement, certification, notarization and commissioning of oaths of national identification, academic, legal and other documents in the foreign country;

**Thematic area 7:** Guidance on opportunities in; (a) Uganda and (ii)a foreign country for the Diaspora

**Strategic Objective 7:** To promote adequate specialized knowledge, skills and experiences among duty bearers to forecast, detect, document and disseminate information to access and utilize opportunities in (a) Uganda and (b) a foreign country while they are in a foreign country

## **Strategic Actions/Strategies**

### **a. Local opportunities**

1. Increase access to a comprehensive and simplified data for accessing and utilizing opportunities in Uganda while they are in a foreign country
2. Broaden scope and range of:
  - a. a comprehensive and accessible data bank for accessing and utilizing opportunities in Uganda while they are in a foreign country
  - b. a comprehensive and simplified information on:
    - i. Duty bearers, their roles, responsibilities, rights and obligations to support in accessing and utilizing opportunities in Uganda while they are in a foreign country
    - ii. incentives for accessing and utilizing opportunities in Uganda while they are in a foreign country
    - iii. offences, penalties and sanction for non-compliance with requirements, standards and conditions for accessing and utilizing opportunities in Uganda while they are in a foreign country;
    - iv. incentives for accessing and utilizing opportunities in Uganda while they are in a foreign country
3. Enhance specialized knowledge, skills and experiences among duty bearers to:
  - a. support persons in accessing and utilizing opportunities in Uganda while they are in a foreign country
  - b. monitor, evaluate opportunities to access and utilize in Uganda while they are in a foreign country
4. Improve:
  - a. Comprehensive and simplified processes to access and utilize opportunities in Uganda while they are in a foreign country
  - b. comprehensive, accessible and effective complaints reporting, dispute resolution and referral mechanisms in addressing disputes arising accessing and utilizing opportunities in Uganda while they are in a foreign country
  - c. data and information sharing with regional, continental and international organisations to support in for accessing and utilizing opportunities in Uganda while they are in a foreign country

b. Foreign

1. Increase access to a comprehensive and simplified data for accessing and utilizing opportunities in a foreign country while they are in a foreign country
2. Broaden scope and range of:
  - a. a comprehensive and accessible data bank for accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy);
  - b. a comprehensive and simplified information on:
    - i. Duty bearers, their roles, responsibilities, rights and obligations to support in accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy);
    - ii. Offences, penalties and sanction for non-compliance with requirements, standards and conditions for accessing and utilizing opportunities in a foreign country while they are in a foreign country;
5. a comprehensive and simplified information on incentives for accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy);
6. incentives for accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy);
3. Enhance specialized knowledge, skills and experiences among duty bearers to:
  - a. support persons in accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy s)
  - b. monitor, evaluate opportunities to access and utilize in a foreign country while they are in a foreign country (Introducing a new policy)
4. Improve:
  - a. Comprehensive and simplified processes to access and utilize opportunities in a foreign country while they are in a foreign country (Introducing a new policy)
  - b. comprehensive, accessible and effective complaints reporting, dispute resolution and referral mechanisms in addressing disputes arising accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy)

- c. data and information sharing with regional, continental and international organisations to support in for accessing and utilizing opportunities in a foreign country while they are in a foreign country (Introducing a new policy)
- d.

for guidance on opportunities in Uganda and a foreign country while they are in a foreign country

**Thematic area 8:** Mobilising, organising, engaging,sensitising and maintaining a community of practice/associations in a foreign country and in Uganda;

**Strategic Objective 8:** To promote adequate scope and range of comprehensive and simplified documentation of information on requirements, standards and conditions for data and information sharing, joint or complementary activities for mobilising, organising, engaging,sensitising and maintaining a community of practice/associations in a foreign country and in Uganda;

**Strategic Action/ Strategies:**

1. Enhance preparation of a comprehensive and simplified documentation of information on incentives for compliance with requirements, standards and conditions (Introducing a new policy);
2. Enhance preparation of a comprehensive and simplified documentation of information on offences, penalties and sanctions for non-compliance with requirements, standards and conditions (Introducing a new policy),
1. Enhance preparation of a comprehensive and simplified documentation of information on;
  - a. responsibilities, rights and obligations (Introducing a new policy);
  - b. the requirements, standards and conditions for interoperable management information systems ((Introducing a new policy));
2. Enhance specialised knowledge, skills and experience among duty bearers and other actors on:
  - a. the methods, processes and technologies ((Introducing a new policy));
  - b. methods, processes and technologies for MEALR ((Introducing a new policy));
3. Enhance

- a. the requirements, standards and conditions for a broad scope and range of sources and locations ((Introducing a new policy);s);
- b. the scope and range of comprehensive and simplified documentation of information on requirements, standards and conditions ((Introducing a new policy));
- c. specialised equipment, materials, facilities, infrastructure and tools ((Introducing a new policy);)

for mobilising, organising, engaging and maintaining a community of practice/associations;

**Thematic area 9:** Rescuing, assisting and relocating Ugandans in a foreign country, repatriation, returning, rehabilitating, reintegrating, reunifying, settling and protecting in Uganda;

**Strategic Objective 9:** To ensure adequate scope and range of rapid response mechanisms and emergency protocols for rescuing, assisting and relocating Ugandans in a foreign country, repatriation, returning, rehabilitating, reintegrating, reunifying and settling in Uganda

### **Strategic Actions/Strategies**

#### 1. Broaden the scope and range of:

- a. adequate information among duty bearers, other actors and the public on offences, sanctions and penalties against abuse and exploitation (Introducing a new policy);
- b. adequate information among duty bearers, other actors and the public on their roles, responsibilities, rights, obligations (Introducing a new policy);
- c. adequate specialised equipment, materials, facilities, infrastructure and tool (Introducing a new policy);
- d. comprehensive and simplified documentation of information on requirements, standards and conditions (Introducing a new policy);
- e. comprehensive and simplified documentation of information on requirements, standards and conditions for data and information sharing, joint or complementary activities; (Introducing a new policy)
- f. comprehensive and simplified documentation of information on incentives for compliance with requirements, standards and conditions (Introducing a new policy);

- g. comprehensive and simplified documented information on duty bearers and other actors, their roles, responsibilities, rights and obligations (Introducing a new policy);
  - h. comprehensive, simplified documented information on the requirements, standards and conditions for specialised equipment, materials, facilities, infrastructure and tool (Introducing a new policy);
  - i. feedback mechanisms (Introducing a new policy);
  - j. timely response to distress situations (Introducing a new policy);
2. Enhance information among duty bearers, other actors and the public on requirements and standards (Introducing a new policy);
  3. Enhance specialised knowledge, skills and experience among:
    - a. duty bearers and other actors on the methods, processes and technologies (Introducing a new policy);
    - b. duty bearers and other actors on the methods, processes and technologies for MEALR (Introducing a new policy);
  4. Enhance timely and accessible services (Introducing a new policy),
  5. Broaden the scope and range of comprehensive, simplified documented information on the requirements, standards and conditions for interoperable management information systems (Introducing a new policy);
  6. Provide comprehensive and simplified documentation of information on a wide scope and range of offences, sanctions and penalties against abuse and exploitation ((Introducing a new policy)
  7. Broaden the scope and range of comprehensive and simplified documentation of information on offences, penalties and sanctions for non-compliance with requirements, standards and conditions ((Introducing a new policy),

for a) rescuing, assisting and relocating Ugandans in a foreign country, b) repatriation, returning, rehabilitating, reintegrating, reunifying and settling in Uganda from a foreign country

for rescuing, assisting, relocating, returning, repatriation, reintegrating, reunifying and settling in Uganda;

**Thematic area 10:** Guiding on back home settling opportunities;

**Strategic Objective 10:** To promote adequate scope and range of comprehensive, simplified documented information on the requirements, standards and conditions for guiding on back home settling opportunities;

**Strategic actions/ Strategies;**

1. Enhance preparation of comprehensive, simplified documented information on;
  - a. Induction curriculum and materials (Introducing a new policy);
  - b. broad scope and range of duty bearers and other actors, their roles, responsibilities, rights and obligations (Introducing a new policy);
  - c. broad scope and range of types, processes, requirements, standards and conditions (Introducing a new policy);
2. Enhance specialised
  - a. knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies (Introducing a new policy);
  - b. equipment, materials, facilities, infrastructure and tools (Introducing a new policy);
  - c. requirements, standards and conditions for a broad scope and range of sources and locations (Introducing a new policy);
3. Enhance the scope and range of comprehensive and simplified documented information on:
  - a. broad scope and range of:
    - i. incentives for compliance with requirements, standards and conditions (Introducing a new policy);
    - ii. requirements, standards and conditions for data and information sharing, joint or complementary activities (Introducing a new policy),
1. Enhance preparation of comprehensive, simplified documented information on the requirements, standards and conditions for interoperable management information systems for guiding on back home settling opportunities (Introducing a new policy);

2. Enhance specialised knowledge, skills and experience among duty bearers and other actors on the methods, processes and technologies for MEALR (Introducing a new policy);
3. Enhance preparation of comprehensive, simplified documented information on; broad scope and range of offences, penalties and sanctions for non-compliance with requirements, standards and conditions (introducing a new policy

for guiding on back home opportunities

**Thematic areas 11:** Preserving and promoting heritage in foreign countries and in Uganda

**Strategic Objective 11;** To promote adequate scope and range of comprehensive and simplified documentation of information on requirements, standards, conditions, and opportunities for preserving and promoting heritage in foreign countries and in Uganda.

**Strategic Action/Strategies;**

1. Enhance preparation of comprehensive and simplified documentation of information on;
  - a. requirements, standards, conditions, and opportunities (Introducing a new policy for outside Uganda);
  - b. duty bearers and other actors (government agencies, museums, cultural councils, diaspora associations, NGOs diaspora members, cultural practitioners, youth abroad), their roles, responsibilities, rights, and obligations (Introducing a new policy for outside Uganda);
2. Enhance specialised
  - a. knowledge, skills and experience among duty bearers and other actors on the methods, standards and conditions introducing a new policy for outside Uganda);
  - b. knowledge, skills and experience on the methods, processes and technologies for MEALR (Introducing a new policy for outside Uganda);

- c. specialized equipment, infrastructure, tools, materials, facilities; (introducing a new policy for outside Uganda)

for preserving and promoting heritage

## **6.2 Outcomes**

In Diaspora Support some outcomes are expected. Measurement of the outcomes will show the progress in addressing the issues in Diaspora Support. The key identified outcomes include improved:

- a. Engagement/participation of Diaspora in national activities regardless of differences in social, economic, cultural and political views.
- b. consideration of the needs of Diaspora in national priorities
- c. contribution of Diaspora to:
  - i. eradication of violence, conflicts and discrimination
  - ii. eradication of internal and external threats, risks, vulnerabilities and shocks
  - iii. GDP
  - iv. positive image of the country in a foreign country
  - v. Regional, continental and global social, economic and cultural connectivity

## **6.3 Positive impacts with their distribution**

The Diaspora Support Policy is expected to deliver far-reaching impacts that include:

- i. Improved quality of life, safety, social cohesion and sense of belonging
- ii. Better service delivery-improved infrastructure, educational attainment, healthcare access
- iii. Resilience
- iv. Preserved culture and national identity across generations.

- v. Inclusive growth and prosperity.
- vi. Clean and safe home and work environment

on those:

- i. aspiring to move to a foreign country;
- ii. who have moved to a foreign country;
- iii. born in a foreign country;
- iv. aspiring to return from a foreign country;
- v. who have returned from a foreign country;
- vi. Households and Communities as well as the general public;

## **7. LINKAGES TO EXISTING LEGISLATIONS, POLICIES, PROTOCOLS, REGULATIONS, STRATEGIES, AND CROSS-CUTTING ISSUES**

### **7.1 International/global, Continental and Regional Legislations, Policies, Protocols, Regulations and Strategies**

#### **International/global**

- i. The 2018 Global Compact for Safe, Orderly and Regular Migration (GCM), particularly Objective 19, calls upon States to create conditions that enable migrants and diaspora communities to contribute fully to sustainable development through remittances, investment, entrepreneurship, skills and technology transfer, innovation, philanthropy, knowledge exchange and diaspora mapping.

- ii. The United Nations 2030 Agenda for Sustainable Development 2015 recognizes migration as a cross-cutting enabler of sustainable development and emphasizes the importance of partnerships, human mobility and inclusive economic growth.
- iii. The 1990 International Convention on the protection of rights of all migrant workers that establishes standards for protection of rights of all migrant workers and their families.
- iv. The 1963 Vienna Convention on Consular Relations that guides governments on consular obligations to protect, support and serve Diaspora
- v. The 1948 Universal Declaration on Human rights that guarantees rights of movement that includes the right to move and return to ones' country.
- vi. The 1949 International Labour Organisation Convention on migration for employment which provides for cooperation among member states and provision of guidance on general protection measures on the conditions in which labour migration should take place.
- vii. The 1966 International Convention on Civil and Political rights which provides the obligation of States to observe and respect human rights and freedom

#### Continental

- i. African Union Agenda 2063 recognizes the African diaspora as Africa's "Sixth Region" and a strategic partner in achieving the continent's socio-economic transformation, calling for stronger mechanisms to harness diaspora expertise, investments, remittances, innovation, and advocacy in support of Africa's development.

- ii. African Union declarations and decisions, notably the 2003 AU Executive Council Decision on the African Diaspora; the 2005 AU definition of the diaspora, which recognizes people of African origin living outside the continent who are willing to contribute to Africa's development,
- iii. The 2012 Global African Diaspora Summit Declaration in Johannesburg, which committed AU Member States to promote diaspora engagement through investment, skills transfer, knowledge exchange, dual citizenship arrangements where applicable, and participation in development, peacebuilding, and governance processes.
- iv. The 1981 African Charter on Human and People's rights that provides for respect for fundamental rights and freedoms of every person
- v. The 2018/2030 Migration Policy Framework for Africa that provides for continental guidelines to help African Union member states and RECs to develop right-based structured national migration policies

### **Regional level,**

- i. The 2012 IGAD Regional Migration Policy Framework which promotes safe, orderly and regular labour migration management, migrant protection, diaspora engagement, regional cooperation and information sharing
- ii. The 2020 IGAD Protocol on free movement of person which facilitates free movement of persons, right of entry, residence and establishment among member states while strengthening cooperation on migration management and protection of migrants
- iii. The 2010 East African Community (EAC) Common Market Protocol which provides for free movement of persons, workers, services and capital as well as the right of establishment and residence within the EAC
- iv. The 1999 Treaty for establishment of EAC, particularly Article 5, 104, 123 which promote free movement of persons, cooperation in labour and employment, social development and harmonisation of migration policies

- v. The 2001 COMESA Free Movement Protocol which provides removal of all restriction to free movement of persons, labour and services and rights of establishment and residence

## **7.2 National Legislations, Policies, Regulations and Strategies**

### **Legislations**

- i. The 1995 Constitution of the Republic of Uganda, which provides the overarching legal foundation for citizenship, rights, national identity, movement, property and participation in national affairs;
- ii. The Uganda Citizenship and Immigration Control Act, Cap. 313 which regulates citizenship, immigration and related matters and expressly recognises dual citizenship. The law allows an adult Ugandan who voluntarily acquires another country's citizenship to retain Ugandan citizenship, subject to the Constitution and applicable law;
- iii. The Insurance Act Cap. 191 which provides a framework for diaspora specific insurance are classified, licensed, priced and approved by the IRA before issue;
- iv. The NSSF Act Cap 230 which provides for voluntary contributions of Ugandans and introduction of new benefits that can apply to the diaspora;
- v. The Prevention of Trafficking in Persons Act Cap. 131 which prohibits fraudster recruitment, debt bondage and exploitation of citizens sent abroad for work;
- vi. The Foreign Exchange Act Cap 167 which prevents money laundering through mandatory verification of sources of funds by Bank of Uganda;
- vii. The Financial Institutions Act Cap. 57 which regulates controls and disciplines commercial banks and other financial institutions through the Bank of Uganda;
- viii. The Anti Money Laundering Act Cap. 118 which prohibits and prevents money laundering and establishes the FIA to track financial crimes and imposes strict customer identification, risk assessment and reporting duties of financial and accountable institutions;

- ix. The Employment Act Cap. 226 which provides for regulation of recruitment, licensing and welfare of Ugandan migrant workers abroad;
- x. The Investment Code Act, 2019 Cap 74 which provides for licensing, registering, incentives and criteria of incentives for domestic and foreign businesses;
- xi. The Companies Act, Cap.... which provides incorporation, registration, management, operation, governance and dissolution of companies in Uganda
- xii. Data Protection and Privacy Act, Cap97 which provides for the collection, processing, storage, use and sharing of personal data;
- xiii. Protection of Sovereignty Act, Cap. which regulates foreign funding, register of foreign entities, protect national self-governance;
- xiv. The NGO Act Cap.... which provides for a conducive and enabling environment for NGO sector;
- xv. The Public-Private Partnership Act Cap.111 provides for ensuring value for money, transparency and optimal resource allocation between government and the private sector;
- xvi. The Public Service Act Cap 91 which provides for management and administration of Uganda Public Service to ensure effective implementation of government policies and programmes(which benefit the diaspora);
- xvii. The Extradition Act Cap. 124 which regulates extradition of persons between Uganda and other countries;

#### Policies

- i. National Industrial Policy provides for 10 year blue print to drive Uganda's transformation, scale up domestic manufacturing, accelerate value addition in agro-processing and mineral resources, and mobilise domestic and external capital towards strategic industrial value chain;
- ii. National ICT Policy and digital-government frameworks which provides for the transformation of Uganda Public Service delivery, boost digital infrastructure and foster innovation;
- iii. The 2025 National Migration Policy which provides for management of Uganda's migration flows comprehensively in the context of movement and stay of person within and across the country' borders; and
- iv. The **ADR** Policy provides a national framework promoting accessible, timely, cost effective and amicable resolution of disputes through mediation, arbitration, negotiation, conciliation and other ARM mechanisms.

### **7.3 Cross Cutting Issues (Climate change, environment management, gender and equity, HIV/AIDS, indigenous and minority persons)**

#### **a. Climate Change and Environment**

Climate change-related risks and environmental concerns directly affect the sustainability of diaspora financed investments. This policy promotes climate-smart practices, renewable energy channels, and compliance with Uganda's environmental standards.

#### **b. Social Safeguards**

Social risks such as displacement, land conflicts, or community grievances derail diaspora initiatives and erode trust in government programmes. This policy promotes social safeguard screening, grievance redress mechanisms ensuring that diaspora projects protect communities, uphold rights, prevent harm, strengthen responsible investment, and reinforce national and international obligations on human rights and sustainable development.

#### **c. Gender and Equity**

Persistent gender inequalities and the exclusion of youth, persons with disabilities, and marginalized diaspora members limit participation and reduce the impact of support schemes. The policy promotes mainstreaming gender and equity, setting deliberate participation targets, and offering incentives to address historical disparities.

#### **d. HIV/AIDS**

Health vulnerabilities, particularly among diaspora members living with or affected by or at high risk of HIV/AIDS hinder reintegration and reduce productivity. The policy promotes embedding HIV/AIDS awareness, ensuring continuity of care upon return, and prohibiting discrimination in diaspora programming.

### **e. Indigenous and Minority Persons**

Exclusion or marginalization of indigenous and minority diaspora groups weakens the legitimacy of diaspora programmes and create inequities. The policy promotes cultural rights and traditional livelihoods by requiring inclusive consultation processes and protecting minority voices, leading to diversity, equitable sharing of benefit.

## **8. STAKEHOLDERS, THEIR ROLES AND RESPONSIBILITIES**

### **8.1 Families/ Households-**

- i. Protect, effective and efficient use of the hard-earned incomes;
- ii. Educate family members on ethics and cultural norms;
- iii. Monitor and report to relevant authorities suspicious behaviours of other family members
- iv. Identify and share opportunities with diaspora;
- v. Mobilize and sensitive family members on available opportunities in foreign countries;
- vi. Provide access to local resources to diaspora for community development
- vii. Guide and facilitate on the acquisition of documents for travel to a foreign country
- viii. Engage in community advocacy on diaspora issues
- ix. Provide mental and psycho-social support to family members

### **8.2 Local Communities-**

- i. Protect, effective and efficient use of the hard-earned incomes;
- ii. Educate community members on ethics and cultural norms;
- iii. Monitor and report to relevant authorities suspicious behaviours of other community members
- iv. Identify and share opportunities with the diaspora;
- v. Protect and ensure proper use of community projects;

- vi. Identify and mobilize diaspora to participate and invest in community projects;
- vii. Promote establishment, operation and maintenance of community associations to engage and involve the diaspora in community development;
- viii. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- ix. Mobilize and sensitive community on available opportunities in foreign countries;
- x. Provide access to local resources to diaspora for community development;
- xi. Engage in community advocacy on diaspora issues;
- xii. Provide mental and psycho-social support to family members

### **8.3 Minority Indigenous and Minority Persons**

- i. Promote their needs and rights for inclusiveness;
- ii. Protect, effective and efficient use of the hard-earned incomes among their members;
- iii. Educate family members on ethics and cultural norms;
- iv. Monitor and report to relevant authorities suspicious behaviours of other family members;
- v. Identify and share opportunities with diaspora;
- vi. Mobilize and sensitize family members on available opportunities in foreign countries;
- vii. Provide access to local resources to diaspora for community development;
- viii. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- ix. Engage in community advocacy on diaspora issues.

### **8.4 Refugees**

- i. Promote their needs and rights for inclusiveness;
- ii. Protect, effective and efficient use of the hard-earned incomes among their members;
- iii. Educate family members on ethics and cultural norms;
- iv. Monitor and report to relevant authorities suspicious behaviours of other family members;
- v. Identify and share opportunities with diaspora;
- vi. Mobilize and sensitize family members on available opportunities in foreign countries;

- vii. Provide access to local resources to diaspora for community development;
- viii. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- ix. Engage in community advocacy on diaspora issues.

## **8.5 Private Sector**

- i. Document and share investment and business opportunities with the Diaspora;
- ii. Engage in partnerships and joint ventures with the Diaspora;
- iii. Provision of employment opportunities for the Diaspora;
- iv. Protect, effective and efficient use of the savings and investment of the Diaspora;
- v. Provide secure remittance and insurance channels;
- vi. Educate community members on business ethics and cultural norms;
- vii. Monitor and report to relevant authorities the suspicious behaviours of other community members;
- viii. Identify and share opportunities with the diaspora;
- ix. Contribute to, protect and ensure proper use of community projects;
- x. Identify and mobilize diaspora to participate and invest in community projects;
- xi. Promote establishment, operation and maintenance of community associations to engage and involve the diaspora in community development;
- xii. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- xiii. Mobilize and sensitive community on available opportunities in foreign countries;
- xiv. Provide access to local resources to diaspora for community development;
- xv. Engage in community advocacy on diaspora issues;
- xvi. Provide market or make referrals to markets for Diaspora products;
- xvii. Transfer business knowledge, skills, practices, and attitudes for the benefit of the Diaspora;

## **8.6 Academia-**

- i. Conduct research, innovation and development (RID) on matters of Diaspora;
- ii. Conduct training and capacity building on matters of Diaspora;

- iii. Participate in curriculum and materials development, implementation, MEALR;
- iv. Inform, educate, communicate and dissemination information to target groups;
- v. Conduct MEALR, public policy reviews;
- vi. Engage in advocacy on Diaspora issues;
- vii. Engage in public policy development, analysis, reviews interpretation, evaluation ;
- viii.

#### 8.7 Research Institutions-

- i. Conduct research, innovation and development (RID) on matters of Diaspora;
- ii. Inform, educate, communicate and dissemination information to target groups;
- iii. Conduct MEALR,
- iv. Engage in public policy development, analysis, reviews interpretation, evaluation ;
- v. Engage in advocacy on Diaspora issues;
- vi. Participate in curriculum and materials development, implementation, MEALR;

#### 8.8 Community Based Organizations, Non-Governmental Organizations, Faith Based Organizations and Cultural Organizations-

- i. Conduct MEALR;
- ii. Conduct research, innovation and development (RID) on matters of Diaspora;
- iii. Educate community members on ethics and cultural norms;
- iv. Engage in advocacy on Diaspora issues;
- v. Engage in public policy development, analysis, reviews interpretation, evaluation;
- vi. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- vii. Identify and mobilize diaspora to participate and invest in community projects;
- viii. Identify and mobilize resources for community projects including from Diaspora
- ix. Identify and share opportunities with the diaspora;
- x. Inform, educate, communicate and dissemination information to target groups;

- xi. Mobilize and sensitive community on available opportunities in foreign countries;
- xii. Monitor and report to relevant authorities the suspicious behaviours of other community members
- xiii. Participate in curriculum and materials development, implementation, MEALR;
- xiv. Promote establishment, operation and maintenance of community associations to engage and involve the diaspora in community development;
- xv. Protect and ensure proper use of community projects;
- xvi. Protect, effective and efficient use of the hard-earned incomes;
- xvii. Provide access to local resources to diaspora for community development;
- xviii. Provide mental and psycho-social support to family members.

## 8.9 MoFA

- i. Conduct MEALR;
- ii. Conduct research, innovation and development (RID) on matters of Diaspora;
- iii. Educate community members on ethics and cultural norms;
- iv. Engage in advocacy on Diaspora issues at national, regional, continental and international fora;
- v. Engage in public policy development, analysis, reviews interpretation, evaluation at national, regional, continental and international fora;
- vi. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- vii. Identify and mobilize diaspora to participate and invest in community projects;
- viii. Identify and share opportunities with the diaspora;
- ix. Inform, educate, communicate and dissemination information to target groups;
- x. Mobilize and sensitive Ugandans on available opportunities in foreign countries;
- xi. Participate in curriculum and materials development, implementation, MEALR on Diaspora affairs;
- xii. Promote establishment, operation and maintenance of community of practice/associations to engage and involve the diaspora in community development;
- xiii. Provide legal aid services for Diaspora in need;

- xiv. Promote protection of effective and efficient use of the hard-earned incomes;
- xv. Conduct regular data and information sharing, joint and complementary interventions;
- xvi. Provide mental and psycho-social support to Diaspora;
- xvii. Register and certify documents;
- xviii. Provide emergency response and evacuation services.

#### 8.10 BoU-

- i. Conduct MEALR of remittances and foreign direct investment;
- ii. Conduct research, innovation and development (RID) on matters of remittances and foreign direct investment;
- iii. Educate community members on financial ethics and cultural norms;
- iv. Engage in financial advocacy on Diaspora issues at national, regional, continental and international fora;
- v. Engage in public policy development, analysis, reviews interpretation, evaluation at national, regional, continental and international fora;
- vi. Guide and facilitate on the acquisition of financial documents for travel to a foreign country;
- vii. Identify and mobilize diaspora to participate and invest in community projects;
- viii. Identify and share opportunities with the diaspora;
- ix. Inform, educate, communicate and dissemination financial information to target groups;
- x. Mobilize and sensitive Ugandans on available opportunities in foreign countries;
- xi. Promote protection of effective and efficient use of the hard-earned incomes;
- xii. Conduct regular data and information sharing, joint and complementary interventions;

### **8.11 OPM**

- i. Facilitate data and information sharing, joint or complementary interventions on Diaspora matters among State and Non-state actors
- ii. MEALR of data and information sharing, joint or complementary interventions on Diaspora matters

### **8.12 Office of the President (OP)**

- i. Policy development analysis, reviews
- ii. MEALR of policies on Diaspora matters

### **8.13 MoTIC**

- i. Identify, document and share investment and business opportunities with the Diaspora;
- ii. Promote partnerships and joint ventures with the Diaspora;
- iii. Promote Protection, effective and efficient use of the savings and investment of the Diaspora;
- iv. Educate private sector and the general public on business ethics and cultural norms;
- v. Monitor and report to relevant authorities the suspicious behaviours of other private sector and general public;
- vi. Identify and mobilize diaspora to participate and invest in community projects;
- vii. Promote establishment, operation and maintenance of business associations to engage and involve the diaspora in community development;
- viii. Guide and facilitate on the acquisition of trade and investment documents;
- ix. Mobilize and sensitive domestic private sector on available opportunities in foreign countries;
- x. Engage in trade and investment advocacy on diaspora issues;
- xi. Provide market information or make referrals to markets for Diaspora products;
- xii. Promote transfer business knowledge, skills, practices, and attitudes for the benefit of the Diaspora;
- xiii. Mobilise, inform, educate, communicate, disseminate information on business and investment opportunities to the private sector and the general public

- xiv. Guide on commercial and economic diplomacy among the private sector and the general public

#### **8.14 MoJCA-**

- i. Inform, educate, communicate and disseminate information to the Diaspora on ADR
- ii. MEALR the implementation of ADR to the Diaspora
- iii. Facilitate lawful administration and succession matters concerning the Diaspora
- iv. Engage in negotiations concerning Diaspora at international/global, continental, regional and national levels
- v. Represent Government in litigation matters concerning Diaspora

#### **8.15 National Curriculum Development Centre (NCDC)**

- i. Conduct research, innovation and development (RID) on matters of Diaspora to inform curriculum development;
- ii. Participate in curriculum and materials development, implementation, MEALR;

#### **8.16 MoIA-**

- i. Informing, educating, communicating, disseminating; Issuing, renewal, replacing travel documents;
- ii. Participate in MEALR for migration
- iii. Conduct research, innovation and development (RID) on matters of migration governance;
- iv. Educate community members on migration governance;
- v. Engage in public policy development, analysis, reviews interpretation, evaluation at national, regional, continental and international fora;
- vi. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- vii. Participate in Identification and mobilization of diaspora to invest in community projects;
- viii. Inform, educate, communicate and dissemination information to target groups;

- ix. Promote protection of effective and efficient use of the hard-earned incomes;
- x. Conduct regular data and information sharing, joint and complementary interventions;
- xi. Provide mental and psycho-social support to Diaspora;
- xii. Register and certify documents;
- xiii. Provide emergency response and evacuation services.

#### 8.17 MoDVA

- i. Promoting bi-lateral military information gathering, sharing, joint or complementary interventions/ operations including emergency response.
- ii. Provide a peaceful and secure environment necessary for the diaspora to have confidence to invest back home;

#### 8.18 MoGLSD

- i. Inform, educate, communicate and disseminate information on migrant workers;
- ii. Register, supervise recruitment agencies;
- iii. Participate in negotiations and monitor bilateral agreements and MOUs on migrant labour;
- iv. Conduct MEALR;
- v. Conduct research, innovation and development (RID) on matters of migrant labour;
- vi. Educate community members on ethics and cultural norms;
- vii. Engage in public policy development, analysis, reviews interpretation, evaluation at national, regional, continental and international fora;
- viii. Guide and facilitate on the acquisition of documents for travel to a foreign country for migrant workers;
- ix. Identify and mobilize migrant workers to participate and invest in community projects;
- x. Identify and share opportunities with the migrant workers;
- xi. Inform, educate, communicate and dissemination information to migrant workers;
- xii. Mobilize and sensitive Ugandans on available labour opportunities in foreign countries;
- xiii. Participate in curriculum and materials development, implementation, MEALR on migrant workers;

- xiv. Promote establishment, operation and maintenance of community of practice/associations to engage and involve migrant workers in community development;
- xv. Provide legal aid services for migrant workers in need;
- xvi. Promote protection of effective and efficient use of the hard-earned incomes;
- xvii. Maintain, update database on migrant workers
- xviii. Conduct regular data and information sharing, joint and complementary interventions;
- xix. Provide mental and psycho-social support to migrant workers

#### 8.19 ESO

- i. Information gathering, analysis, sharing, joint or complementary interventions/ operations

#### 8.20 ISO

- i. Information gathering, analysis, sharing, joint or complementary interventions/ operations

#### 8.21 Uganda Police Force

- i. Information gathering, analysis, sharing, joint or complementary interventions/ operations

#### 8.22 UIA

- i. Informing, educating, communicating, disseminating, registering,

#### 8.23 URSB

- i. Registering businesses

#### 8.24 URA-

- i. Collects taxes

#### 8.25 NIRA

- i. Registering identification, births, deaths, marriages

#### 8.26 NPA

- i. Mainstream diaspora issues into the national development plans
- ii. MEALR of the implementation of national development plans

#### 8.27 UBOS

- i. Data collection, analysis, interpretation, dissemination

#### 8.28 Diaspora Associations-

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- i. Protect, effective and efficient use of the hard-earned incomes;
- ii. Educate community members on ethics and cultural norms;
- iii. Monitor and report to relevant authorities suspicious behaviours of other community members
- iv. Identify and share opportunities with the diaspora;
- v. Protect and ensure proper use of community projects;
- vi. Identify and mobilize diaspora to participate and invest in community projects;
- vii. Promote establishment, operation and maintenance of community associations to engage and involve the diaspora in community development;

- viii. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- ix. Mobilize and sensitive community on available opportunities in foreign countries;
- x. Provide access to local resources to diaspora for community development;
- xi. Engage in community advocacy on diaspora issues;
- xii. Provide mental and psycho-social support to family members

#### 8.29 NCHE-

- i. Equating academic qualifications

#### 8.30 Administrator General-

- ii. Guiding on estates management of the deceased, unsound mind and minors

#### 8.31 State House- Diaspora Unit-

- i. Receive and implement Presidential Directives in Diaspora;
- ii. Advising the President on Diaspora matters;
- iii. Mobilize the Diaspora for engagement with Government;

#### 8.32 OP- Diaspora Unit-

- i. Receive and implement Presidential Directives in Diaspora;
- ii. Advising the President on Diaspora matters;
- iii. Mobilize the Diaspora for engagement with Government

#### 8.33 Financial institutions

- i. Receiving, storing, disbursing and reporting remittances; product development, investing

#### 8.34 Recruitment agencies-

- i. Sourcing job opportunities, placement, training, MEALR,

#### 8.35 Local Governments

- i. Protect, effective and efficient use of the hard-earned incomes;
- ii. Educate community members on ethics and cultural norms;
- iii. Monitor and report to relevant authorities suspicious behaviours of other community members
- iv. Identify and share opportunities with the diaspora;
- v. Protect and ensure proper use of community projects;
- vi. Identify and mobilize diaspora to participate and invest in community projects;
- vii. Promote establishment, operation and maintenance of community associations to engage and involve the diaspora in community development;
- viii. Guide and facilitate on the acquisition of documents for travel to a foreign country;
- ix. Mobilize and sensitive community on available opportunities in foreign countries;
- x. Provide access to local resources to diaspora for community development;
- xi. Engage in community advocacy on diaspora issues;
- xii. Provide mental and psycho-social support to family members

#### 8.36 Other Central Governments MDAs-

- i. Conduct data and information sharing, joint or complementary activities on opportunities in their sectors

**8.37 Development Partners-** International, continental, regional development partners

- i. Training and capacity building,
- ii. Support policy development and review
- iii. Direct grants

## **9. IMPLEMENTATION AND MEAL FRAMEWORK**

This framework ensures dynamic, resilient, and people-centered coherence, transparency, and sustainability in diaspora support.

### **9.1. Implementation Drivers**

The key drivers for effective policy implementation include:

- i. Establish and strengthen multi-stakeholder governance systems for joint or complementary activities;
- ii. Improve interoperability and functionality of ICT systems of different stakeholders for data and information sharing or exchange among the stakeholders;
- iii. Operate and maintain an online MEALR system to track progress to inform timely decision making and improvements;
- iv. Support Diaspora-led interventions for ownership and sustainability;

### **9.2. Coordination and Leadership Framework**

The coordination and leadership of the policy will be done at different levels.

- i. The Ministry of Foreign Affairs is the lead agency or institution on Diaspora support and will be responsible for the overall leadership, MEALR
- ii. The Parliamentary committee on Foreign Affairs will be responsible for legislation and oversight
- iii. The Office of the President takes charge of strategic political affairs and leadership for strengthening commitment.
- iv. **Multi-level governance:** Establish a **National Diaspora Council** chaired by the Ministry of Foreign Affairs, with subcommittees at district and embassy levels.

### **9.3. Information, Education, Communication and Dissemination Strategies**

In Diaspora Support, strategies for information, education, communication and dissemination of data and information to the stakeholders include use of:

- i. Online and offline platforms for sharing and exchange;
- ii. Think tank for strategic thinking and generation of evidence-informed guidance;
- iii. Management information systems on Diaspora needs;
- iv. Materials e.g magazines, flyers, brochures, leaflets, booklets, handbooks, reports;
- v. Barazas, meetings, workshops, conferences, events, launching functions;
- vi. Electronic and print media e.g newspapers;
- vii. Creative art (music, dance and drama, story-telling);
- viii. Engagement with religious, cultural and traditional institutions;
- ix. Diaspora Support Open Days and Weeks to showcase Diaspora successes;
- x. Knowledgeable, skilled and experienced Public Relations Officers;
- xi. **Language inclusivity:** Translate materials into major languages spoken by Ugandans abroad;

- xii. **Feedback loops:** Enable diaspora members to submit queries and suggestions via online forums and embassy hotlines

#### 9.4. Resource Mobilisation Mechanisms

Government of Uganda conducts stakeholder engagement in planning, budgeting, resource mobilisation, implementation, monitoring, evaluation, accountability, learning and reporting through the planning and budgeting framework. This promotes synergies, inclusiveness, ownership, efficiency and sustainability in resources identification, access, utilisation, MEALR.

To demonstrate and justify prioritisation, identification of sources, access to, mobilisation, utilisation, MEALR of optimal resources for Diaspora Support in a sustainable basis, shall be based on use of evidence on the:

1. The value of diaspora knowledge, skills and technology transfer:
2. Proportion of diaspora business and investment ventures in the country;
3. contribution of diaspora:
  - a. to employment creation
  - b. remittances to:
    - i. Curbing of inflation
    - ii. GDP;
    - iii. reduction in capital flight
    - iv. reduction of public debt
    - v. Stabilisation of the currency

#### 9.5. Monitoring, Evaluation, Accountability, Learning and Reporting (MEALR) Framework

MEALR of the policy will be done at different levels as determined by the stakeholders in their areas of jurisdiction as follows:

- i. **Monitoring** will track implementation, outputs, outcomes, indicators, and budgets of diaspora support interventions;
- ii. **Evaluation** will assess effectiveness, efficiency, relevance, impact, and sustainability of diaspora support interventions;
- iii. **Accountability** will ensure transparency, compliance, stakeholder oversight and value for money;
- iv. **Learning** will document lessons learned, innovations, and best practices for continuous improvement;
- v. **Reporting** will provide timely evidence for decision-making and policy improvement;
- vi. **Internal reviews:** Ministries conduct semi-annual self-assessments of diaspora-related programs.
- vii. **External audits:** Auditor General and independent firms verify financial integrity of remittance facilitation, insurance schemes, and ADR mechanisms
- viii. **Performance scorecards:** Publish diaspora program scorecards to enhance transparency and trust.
- ix. **Adaptive management:** Use audit findings to refine strategies and close gaps.
- x. Develop and popularize the Diaspora Clients Charter

This will guide routine collection and analysis of information to track progress against set targets and assess policy or programs design, implementation, and results to determine relevance, effectiveness, efficiency, impact and sustainability. This will in turn utilize strategies such as mid-term program reviews and evaluation of the Diaspora Support Policy impact

## 9.6. Feedback Framework

Feedback on the successes, areas of improvement and areas for termination in implementation of the policy shall be generated through:

- i. Feedback features on the Ministry of Foreign Affairs and other line MDAs websites
- ii. Provision of 24/7 toll free call centres at the Ministry of Foreign Affairs Headquarters, Missions abroad and other line MDAs offering Diaspora services
- iii. Conduct quarterly Diaspora satisfaction surveys
- iv. Conduct Diaspora outreaches and webinars

- v. Emails
- vi. Direct office lines

## **10. CONCLUSION**

This Diaspora Support Policy provides a unified, coordinated and people-centered framework for supporting Ugandans aspiring to move to a foreign country, those living abroad, and those born abroad, as well as Ugandans planning to return or who have returned. It recognizes the diaspora as a strategic partner for national socio-economic transformation strengthening remittances, investment, skills and knowledge transfer, trade, tourism and cultural linkages while also prioritizing the safety, dignity and wellbeing of Ugandans in foreign countries.

To achieve this, the Policy addresses key gaps through structured systems for forecasting, detecting, mapping, documenting and disseminating opportunities; guiding departure, placement and settlement; providing induction, training and skills development; and ensuring protection and timely response to risks, vulnerabilities and shocks. It further standardizes facilitation of documentation processes, promotes orderly pathways for lawful acquisition and renewal of national identification and key documents, and supports responsible reintegration and settlement in Uganda. By establishing clear roles for duty bearers and stakeholders, strengthening data sharing and interoperability, and applying robust MEALR, transparency and feedback mechanisms, the Diasporas Support Policy improves diaspora participation, enhance trust, and deliver measurable impacts in households, communities and the nation at large.